

Environmental Statement

Guiding Principles

Gen is a global leader dedicated to Powering Digital Freedom through its trusted consumer brands — including Norton, Avast, LifeLock, and MoneyLion. Gen helps people protect what matters most — their data, identity, privacy, reputation and financials — through award-winning cyber-security, online privacy, identity protection and financial wellness solutions used by nearly 500 million users in more than 150 countries.

Our environmental strategy focuses on measuring greenhouse gas emissions, evaluating opportunities to reduce them, managing resource use, engaging employees, setting supplier expectations, considering product-related impacts, and reporting selected environmental activities and metrics.

Greenhouse Gas Emissions and Resource Use

We publicly report our annual greenhouse gas emissions and evaluate opportunities to reduce emissions associated with our business activities. We also measure waste and water use and evaluate opportunities to reduce them where practicable.

Employee Engagement

Gen provides employees with opportunities to participate in environmental initiatives through our Terra employee community. We offer educational resources, invite employee feedback, provide financial support for eligible home-based environmental measures, and support environmental volunteering and charitable giving.

Product Environmental Considerations

We maintain processes designed to identify and support compliance with environmental requirements applicable to our products and packaging. Where relevant, we consider defined environmental criteria in product, packaging and procurement decisions and seek information from suppliers to support those decisions. Environmental claims or labels used in relation to our products are reviewed for accuracy, relevance and supporting evidence.

Supply Chain

We communicate relevant environmental expectations to suppliers through our Supplier Code of Conduct and, where appropriate, requests for proposals and contracts. We may request environmental information from suppliers to support procurement and compliance activities.

Reporting

We report annually on selected environmental activities and metrics through our Social Impact Report. The scope, reporting period and methodologies applicable to those disclosures are described in the report.

Governance

The Nominating and Governance Committee of the Board of Directors oversees Gen's environmental strategy and receives updates on relevant environmental activities and metrics. For more information on our environmental program, visit <https://www.gendigital.com/us/en/social-impact/environment/>.

Exceptions (optional)

This Environmental Statement applies to Gen's global business activities, subject to applicable local laws and the scope of the programmes and processes described in this Statement.

Definitions (optional)

N/A

Compliance

Gen maintains processes designed to identify and support compliance with applicable environmental laws, regulations and the requirements of this Statement. Relevant teams are responsible for maintaining records and supporting information for environmental statements and activities within their areas of responsibility.

Reporting concerns

- Procedures to report concerns on this topic. Including the following default language:
 - If you believe this statement may have been violated, immediately submit a confidential report to the Office of Ethics and Compliance online through Gen's EthicsLine, over the phone (US/Canada 1.866.833.3430, international numbers listed on EthicsLine), or via e-mail. Reports may be made anonymously through EthicsLine online.
 - You may also choose to report your concern to your manager or HR. Managers have a responsibility to ensure that all reports are escalated and responded to appropriately.
 - Gen will not tolerate retaliation against anyone, who in good faith, reports a concern or cooperates with a compliance investigation, even when allegations are found to be unsubstantiated.
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Translations

N/A

Related Policies and Information

N/A

Approval Matrix

Statement Manager	Amanda Davis
Statement Approver	Nikki Estrella
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