Gen

Gen Company Fact Sheet

About Gen

At Gen (NASDAQ: GEN), our mission is to create innovative and easyto-use technology solutions that help people grow, manage, and secure their digital and financial lives.

Dual headquartered in Tempe, Arizona (USA) and Prague, Czech Republic, Gen is a globalcompany dedicated to powering Digital Freedom through its trusted brands including Norton, Avast, LifeLock, MoneyLion and more. There's a new generation, and it's not Gen X, Y, or Z. It's Gen D: Generation Digital. Our family of consumer brands is rooted in providing financial empowerment and cyber safety for the first digital generations. Today, Gen empowers people to live their digital lives safely, privately and



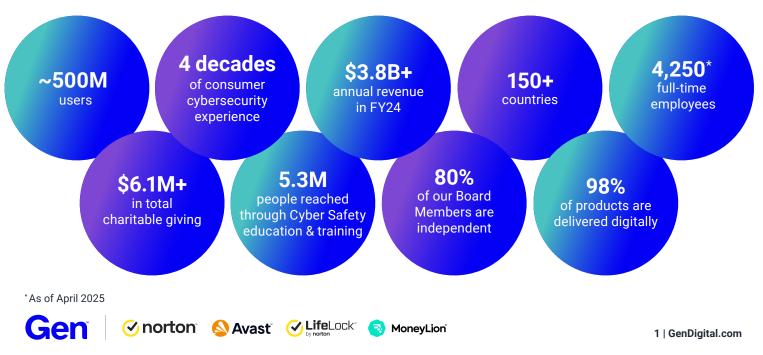
confidently for generations to come. Gen brings award-winning products and services in cybersecurity, online privacy, identity protection and financial wellness to nearly 500 million users in more than 150 countries.

What we do

Our customers' needs are front and center to Gen's mission. So, as a global leader in Cyber Safety, we focus our passion, research and innovation on critical problems facing society, today and tomorrow. We do this by harnessing the power of our consumer brands, powerful artificial intelligence (AI), and deep visibility into broad insights to enable and protect hundreds of millions of people everywhere.

We give people more control over their digital and financial lives through products like Norton 360 with Genie – a real-time AI-powered scam detection tool and assistant at your fingertips. Individually our brands are strong. Together, they make us uniquely powerful. We use the latest technology to create cybersecurity, online privacy, identity protection and financial wellness products.

Gen highlights

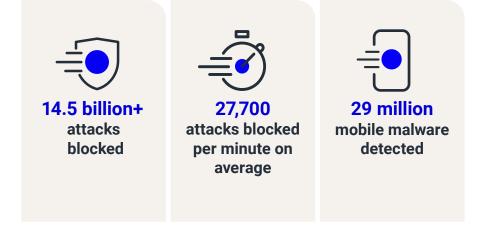


Today's landscape*

- 1 in 4 people were targeted by scams in 2024.
- There are nearly 174 scam attempts per second.
- 29% of people targeted by scams ended up falling for them.
- The most common scam people fell victim to were payment scams.
- Scam victims spent an average of 21 hours resolving issues caused by the scam.

* Based on an online survey of 12,024 adults in 12 countries conducted by Dynata on behalf of Gen in December 2024.

Keeping you safe^{*}



*Based on data from 2024



Leadership Team

- Vincent Pilette CEO & President
- Natalie Derse Chief Financial Officer
- Bryan Ko Legal & Corporate Development
- Kara Jordan People & Culture
- Leena Elias Cyber Safety Product & Ecommerce

 Travis Witteveen – Trust-Based Solutions, Commercial Operations, Acquisitions & Partnerships

- Howie Xu AI & Innovation
- Víťa Šantrůček Development
- Sigurður (Siggi) Stefnisson Cyber Safety Technology
- Krista Todd Marketing, Brand & Communications
- Patrick Schwind Customer Support & Services



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